

VISTAGE

A Capital Market's Perspective on What Will Drive Your Business in 2022

and a little little

Presented by: Adrian Cronje, PhD CFA, CEO & CIO, Balantine



THE CEO'S GUIDE TO CAPITAL MARKETS, THE ECONOMY, AND IMPLICATIONS FOR YOUR BUSINESS OUTLOOK 2022: THREE KEY THEMES THAT WILL DRIVE YOUR BUSINESS

Vistage December 10, 2021

Dr. Adrian Cronje, CFA Chief Executive Officer & Chief Investment Officer

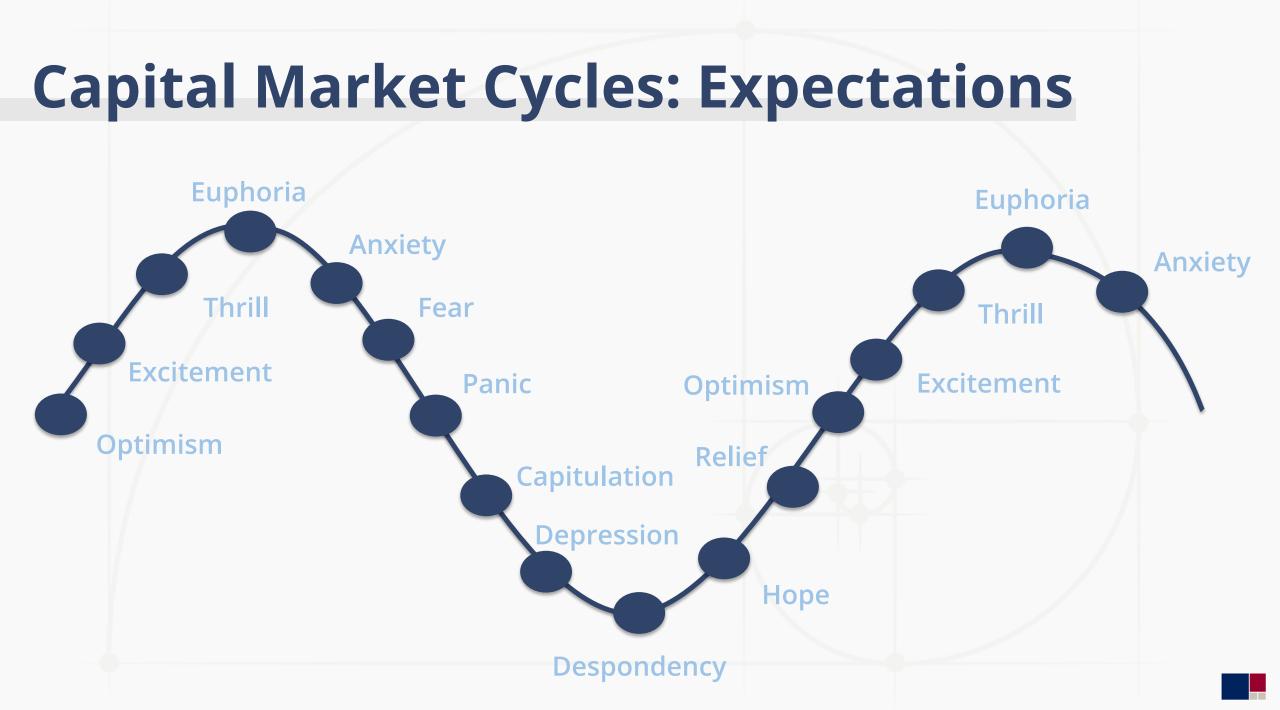
Agenda

- + The Future Economic Environment Through a Capital Market Lens
- + Three Key Themes That Will Drive Your Business
- + Balentine's Investing Cardinals
- + First Generation Wealth
- + Additional Resources

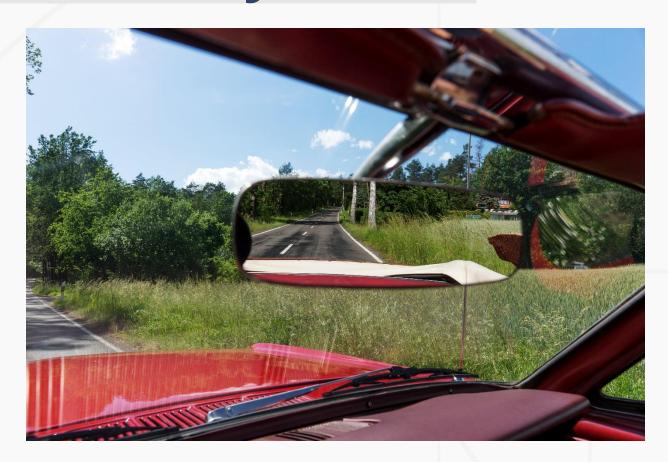


The Consequences of Over Stimulation





Capital Markets Lead the Economy, Not the Other Way Around



Resource: "Are Recession Red Lights Flashing?" at balentine.com/insights; Top New Vistage Speaker of 2019

Capital Markets Lead the Economy

N1 2021

Indicator	Q1 2019	Q1 2020	Q4 2021	
Stock Market			?	-
Bond Market			?.	-
Credit Market			?	
Commodity Market			?	
- Weak	Fair	St	rong	

01 2010 01 2020

Indicator

Timing and Shape of Recovery?

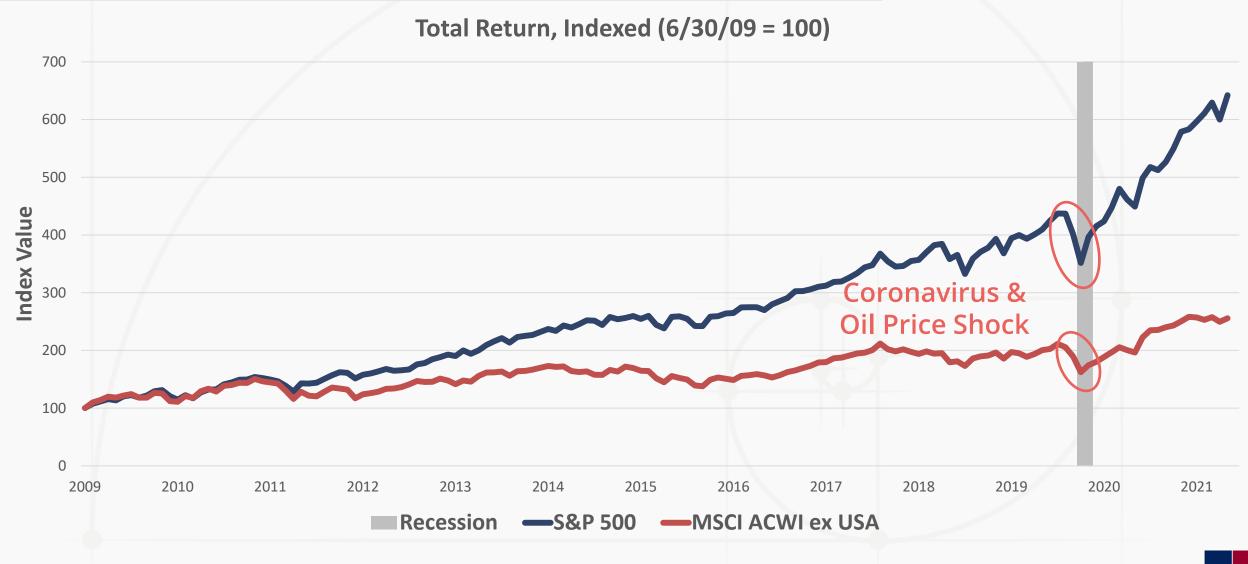
- → Future corporate profitability
- → Future interest rates & Fed policy
- → Optimism in corporate sector
- → International economy (esp. China)

Resource: "Are Recession Red Lights Flashing?" at balentine.com/insights

CAPITAL MARKETS UPDATE

Source: FactSet, data as of 10/31

Indicator: Stock Market Index

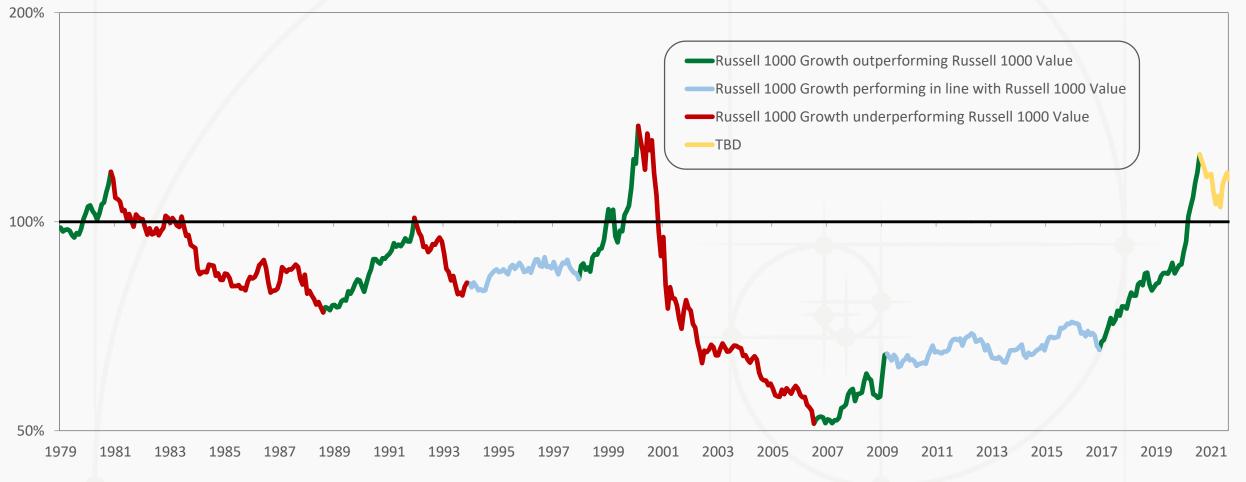


Note: Index definitions are included at the end of the presentation.

Beneath the Surface: The Battle of Growth vs. Value

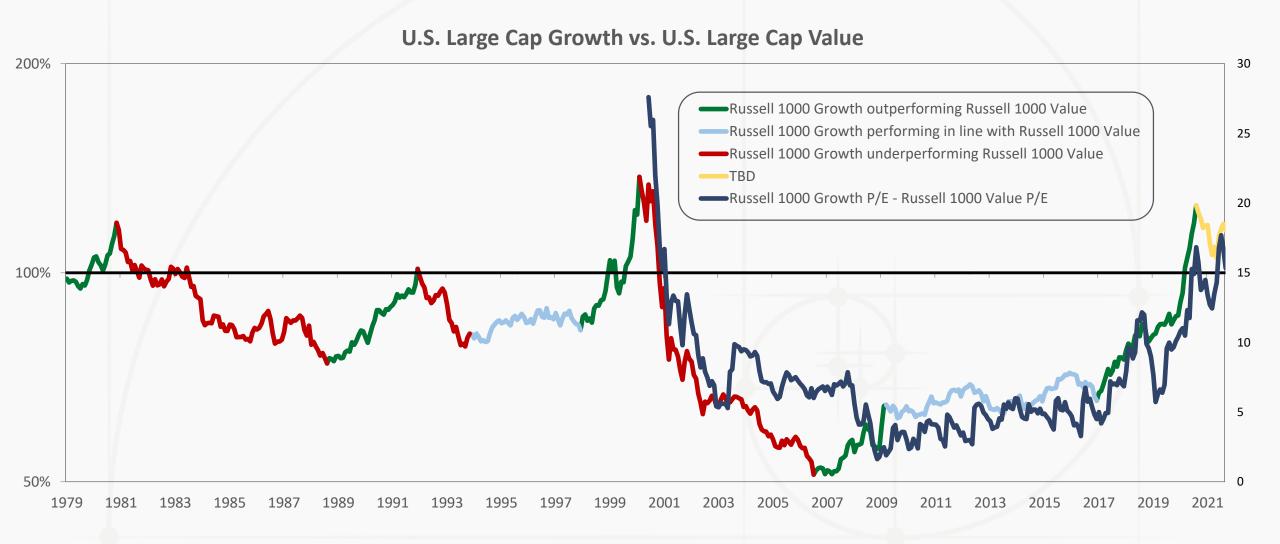
Source: BlackRock, data as of 10/31

U.S. Large Cap Growth vs. U.S. Large Cap Value



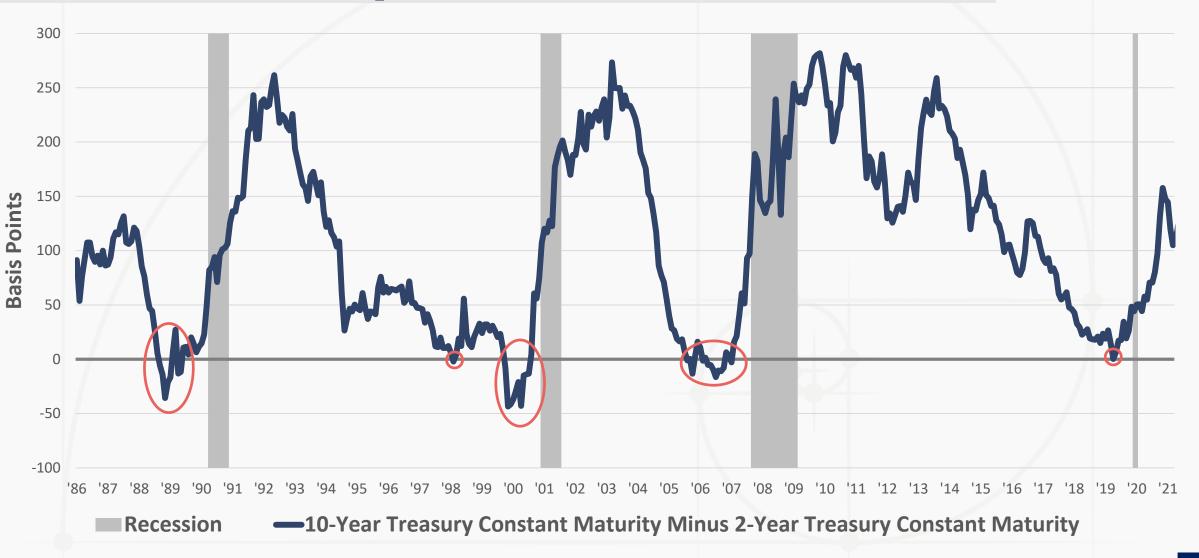
Beneath the Surface: The Battle of Growth vs. Value

Source: BlackRock, data as of 10/31



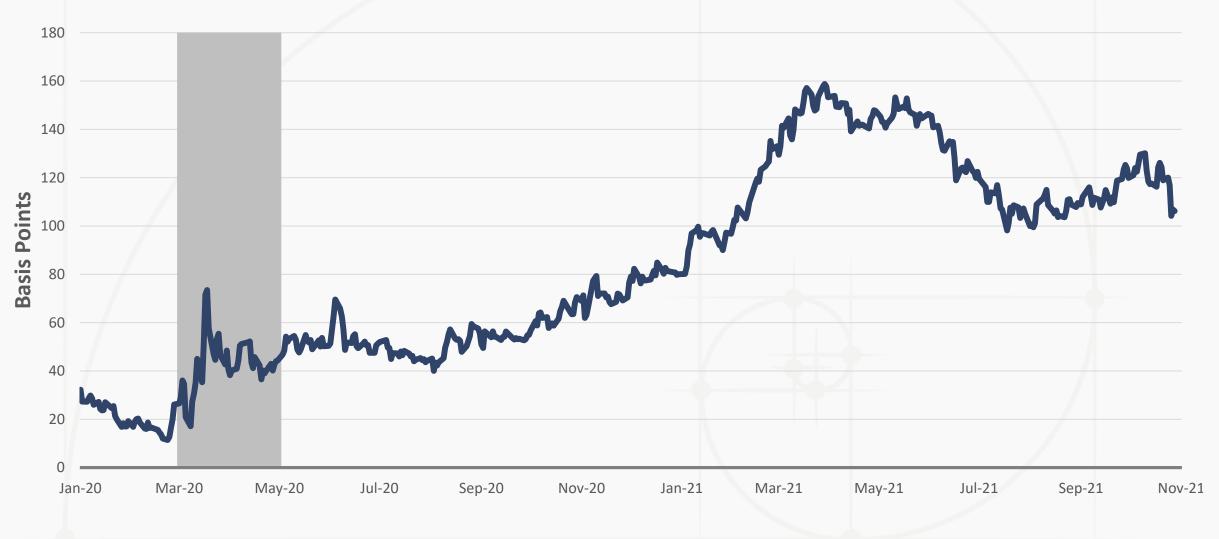
Source: FactSet, data as of 10/31

Indicator: Slope of the Yield Curve



Source: FactSet, data as of 11/10

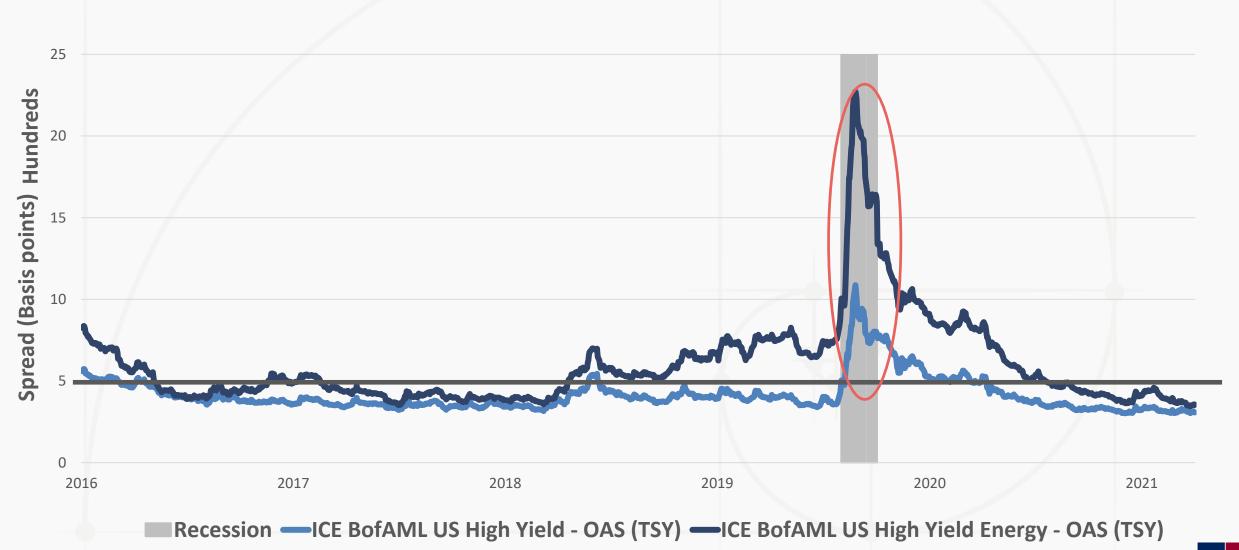
Indicator: Slope of the Yield Curve Since 2020



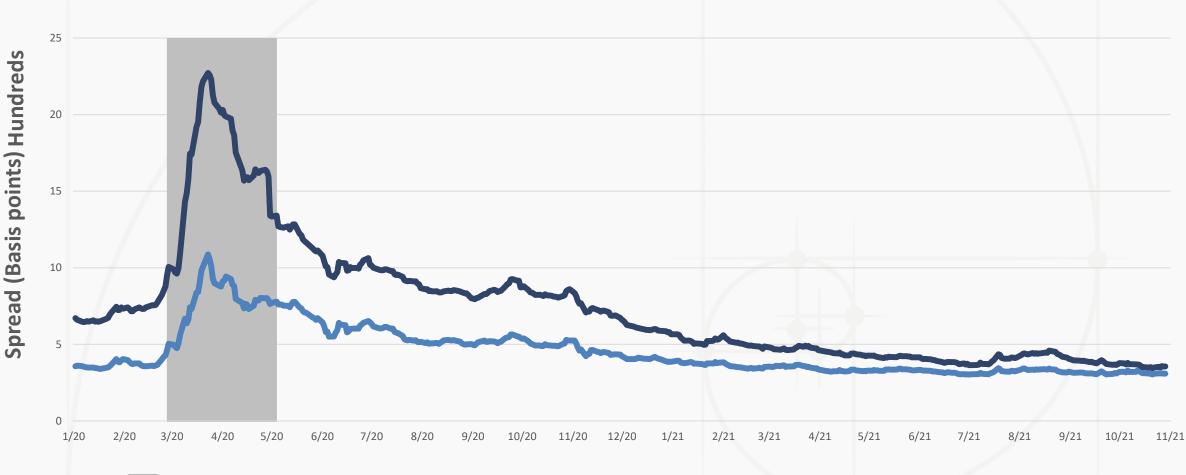
Recession —10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity

Source: FactSet, data as of 10/31

Indicator: Credit Market Spreads

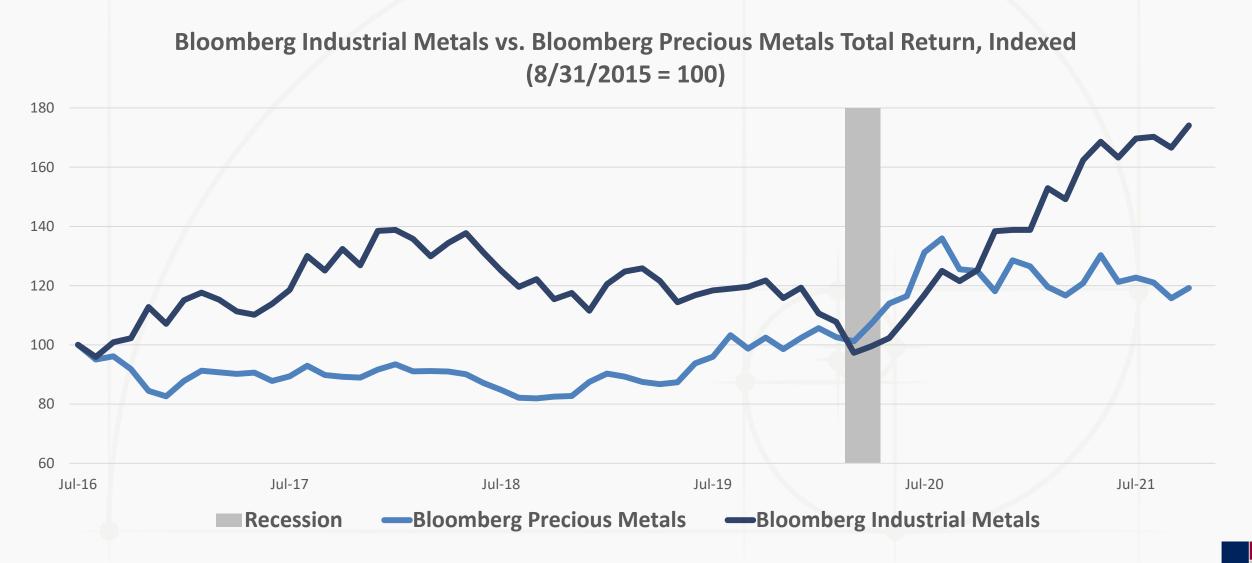


Indicator: Credit Market Spreads Since 2020

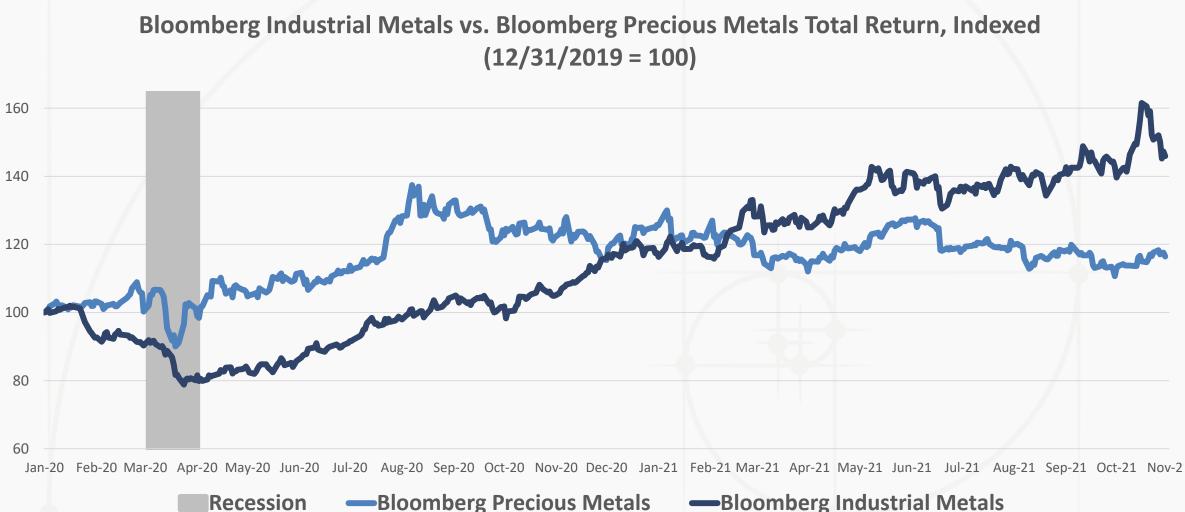


Recession —ICE BofAML US High Yield - OAS (TSY) —ICE BofAML US High Yield Energy - OAS (TSY)

Indicator: Commodity Market Index



Indicator: Commodity Market Index Since 2020



Capital Markets Lead the Economy

Indicator	Q1 2019	Q1 2020	Q4 2021
Stock Market			
Bond Market			
Credit Market			
Commodity Market			
	k Fair	Strong	

Resource: "Are Recession Red Lights Flashing?" at balentine.com/insights

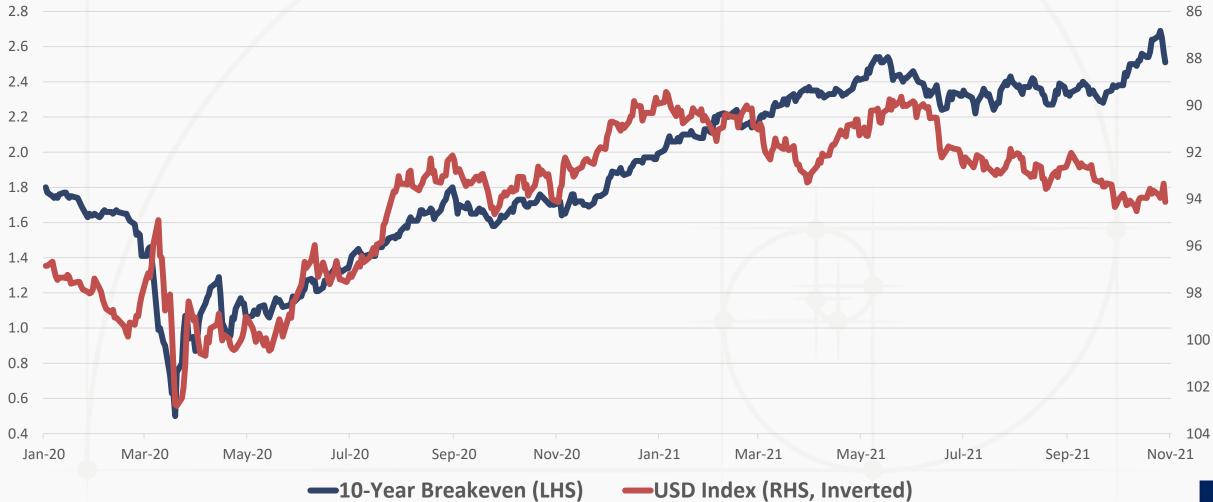
Three Key Themes That Will Drive Your Business

- + Inflation
- + Productivity growth from "Tech-celeration"?
- + COVID-19: From "Pandemic" to "Endemic"

Resources: "Road to Recovery Series" at balentine.com

2021: Key Themes Rising Inflation Expectations: A Scare Brewing?

U.S. 10-Year Breakeven vs. U.S. Dollar Index

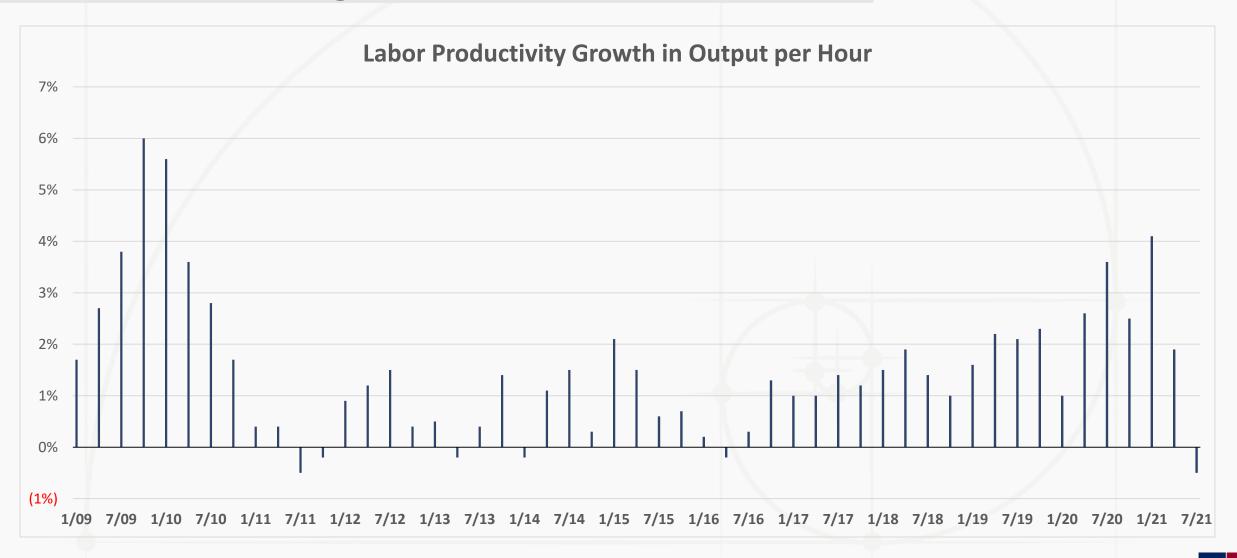


2021: Key Themes Commodity Inflation

METALS TESLA NEEDS TO BUILD 20M CARS A YEAR				
Tesla Production @ 20m	Material Required (t)	Production 2019 (t)	% of Production	
Graphite	1,028,775	1,100,000	94%	
Nickel	750,410	2,460,000	31%	
Lithium	127,302	77,000	165%	
Copper (vehicle)	1,820,000	21,000,000	9%	
Manganese	20,811	19,000,000	+0%	
Cobalt	68,315	122,000	56%	
Aluminum (battery)	16,544	64,000,000	+0%	
Aluminum (vehicle)	3,380,000	64,000,000	5%	
MagREO (NdPr, Dy, Tb)	18,000	46,000	39%	

"There is no good substitute for copper wiring. Electric cars require four times as much copper as vehicles with internal combustion engines. Onshore wind farms are four times as copper intensive per megawatt as traditional power plants." -Barron's, February 1, 2021

Productivity from "Tech-Celeration"?



2021: Key Themes Vaccination Distribution and Adoption

Total Vaccine Doses	At Least One Dose	Fully Vaccinated	Booster Doses***
Delivered578,263,565Administered464,445,580Learn more about the distribution of vaccines.1	Vaccinated People	Count	Percent of US Population
	Total	234,269,053	70.6%
	Population ≥ 5 Years of Age	234,231,611	75%
197.8M People fully vaccinated	Population ≥ 12 Years of Age	229,770,536	81%
43.0M People received a booster dose**	Population ≥ 18 Years of Age	214,256,361	83%
	Population ≥ 65 Years of Age	55,212,952	99.9%

*For surveillance purposes, COVID Data Tracker counts people as being "fully vaccinated" if they received two doses on different days (regardless of time interval) of the two-dose mRNA series or received one dose of a single-dose vaccine.

**The count of people who received a booster dose includes anyone who is fully vaccinated and has received another dose of COVID-19 vaccine since August 13, 2021. This includes people who received booster doses and people who received additional doses.

***Some COVID-19 vaccine recipients are recommended to receive booster doses.



CDC | Data as of: December 2, 2021 6:00am ET. Posted: Thursday, December 2, 2021 7:33 PM ET

Additional Resources: Real time data available at covid.CDC.gov

IMPLICATIONS FOR YOUR BUSINESS

Implications For Your Business

- + Resiliency of Business Models
- + Agility of Decision Making
- + Supply Chain Management: "From Just in Time" to "Just in Case"
- + "Tech-celeration": e-Commerce; Digitization; On-Demand Business Models; Automation; AI ; Blockchain Protocol; Communication

Resource: "Managing Your Business Through Crisis and Beyond" at balentine.com/insights

Implications For Your Business

- + Customers: adapt to new buying behaviors
- + Marketing and Sales in a virtual world
- + Talent: workforce engagement (culture and flexible time)
- + Operations: reimagine the workplace with new technology
- + Financials: resiliency of business model and cash flow
- + Pricing power and strategy with inflation as a tailwind

Resource: "Managing Your Business Through Crisis and Beyond" at balentine.com/insights

BALENTINE INVESTING CARDINALS

Philosophy

Strategy

Implementation

VISTAGE[®]

"Red" Scott's Business Cardinals



Charles "Red" Scott's business career spans more than 50 years, with some 20 of those serving as either a President or CEO of a public company. The following list of "Business Cardinals" reflects some of his philosophy for achieving success in a competitive business world. Most were memorialized as a result of mistakes, errors of judgment and/or unfortunate experiences.

- 1. Don't run out of cash no matter what.
- No surprises give me fair warning.
- 3. Create basic values not paper earnings.
- 4. Keep your eggs in at least 5 baskets.
- 5. The boss should be the head salesman.
- 6. Never get organized by a trade union.
- 7. Always tell the bad news first never last.
- Never compromise quality for price.
- Concentrate on the customer not the brick and mortar.
- Don't confuse brightness with judgment.
- **11.** Plan strategy and set objectives before fixing structure.
- Study the environment things you can't control
- Before making a "function" manager a CEO-first put him/her over a profit center.
- 14. Understand what really makes a company "tick."
- Be careful of "quick-fix" or "part-time" managers.
- "About right" now is better than "exactly wrong" later.
- Creativity is great but not in accounting.
- **18.** Only one big risk and/or "life change" at a time.

19. Always play "what if."

- A professional manager is someone who gets the job done.
- 21. Hire smart rather than manage tough.
- Don't put a new person (to me) into a new job (to him/her).
- 23. Do the "right thing" rather than "things right."
- 24. Do 1st things 1st and 2nd things never.
- 25. Bet on a person not a product, plant or idea.
- Beware of making the successful "task" achiever a manager.
- Invest in businesses with a low cost of exit.
- 28. Invest your time with winners... not losers.
- Be careful a little success can create a whole lot of overhead.
- To understand a company, spend time with its customers.
- **31.** The boss is responsible for the momentum.
- 32. "I WILL" beats IQ every time!
- Hire for attitude train for skills.
- 34. Bet on a brown rat not a white rat.
- 87% of Executive failures are due to personality.
- Light travels faster than sound. That is why some people appear bright until you hear them speak.

Philosophy

+ Manage for risk, not returns. + Your greatest assets have nothing to do with money. + Stay in control of your emotions. + Focus on what you can control. + Know when to fire yourself.

+ Know what you own and why you own it.
+ Make sure someone knows your big picture.

Strategy

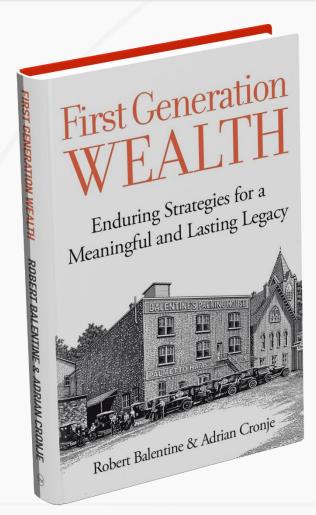
- + Diversify forward, not backward.
- + Capital markets lead the economy, not the other way around.

+ Don't waste time timing the markets.

- + The case for cash is timeless
- + Leverage is a double-edged sword.
- + Be careful dabbling in private markets.
- + Don't mistake products for advice.
- + Reject jargon; demand straight talk.

Implementation

First Generation Wealth: A Book for Entrepreneurs, by Entrepreneurs



firstgenerationwealth.com

A guide for wealth creators to learn enduring strategies for building a meaningful and lasting legacy.

ADDITIONAL RESOURCES

Additional Resources



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Are Recession Red Lights Flashing?

Anytime the stock market drops dramatically, investors reach for the antacids, but so do CEOs and business owners. It's human ... Read More →



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Much uncertainty exists right now around the coronavirus and the ripple effects of this pandemic. We will continue to assess ..

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Adapting to Life Amid a Pandemic

The remarkable recovery from the lows back in March, when the market lost over one-third of its value in just give weeks, has been fueled by... **Read More** \Rightarrow

Road to Recovery Series



PRIVATE CAPITAL

Tom Greer | Fulcrum Equity Partners Gardiner Garrard | TTV Capital Alan Taetle | Noro-Moseley

Which companies have the potential to pivot and disrupt?

Plans for putting new capital to work in the back half of the year?

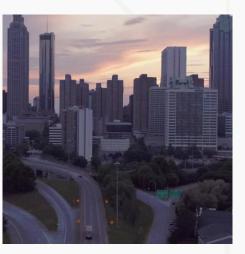


SUPPLY CHAIN

Eddie Capel | Manhattan Associates Duriya Farooqui | Point A Griff Lynch | Georgia Ports Authority

The critical role supply chains play in global commerce.

The need for innovation, resiliency, and flexibility moving forward.



ECONOMIC RECOVERY

Joe Galvin | Vistage Worldwide Frank Blake | Home Depot Don Rissmiller | Strategas

Industries permanently impaired or changed as a result of COVID?

How does the economy get back to work, practically?



Additional Resources



Capital Markets Forecast

This annual research piece is the foundation of our investment process, and the projections herein form the basis of the strategies we design to help our clients achieve their goals.



Cardinal Rules of Investing

Our Investing Cardinals share our most fundamental thinking around investment philosophy, strategy, and implementation to preempt the inevitable question, "How should I invest my portfolio today?"



Wealth & Legacy Series

This series explores the more human side of wealth and legacy within families, providing practical tools to help you aim to increase resiliency, avoid getting lost in a desert of riches, and approach tough family conversations with a renewed spirit of hopefulness and intentionality.

YOUR QUESTIONS

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Index Definitions

The S&P 500® Index is the Standard & Poor's Composite Index of 500 stocks and is a widely recognized, unmanaged index of common stock prices.

The MSCI ACWI ex USA Index is a free float-adjusted market capitalization-weighted index that is designed to measure the equity market performance of developed and emerging markets, excluding the United States. The MSCI ACWI ex USA Index captures large and mid cap representation across 22 of the 23 developed markets, including Australia, Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the United Kingdom; and 23 emerging markets, including Brazil, Chile, China, Colombia, Czech Republic, Egypt, Greece, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Peru, the Philippines, Poland, Russia, Qatar, South Africa, Taiwan, Thailand, Turkey and United Arab Emirates. With over 1,800 constituents, the Index covers approximately 85% of the global equity opportunity set outside the United States.



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