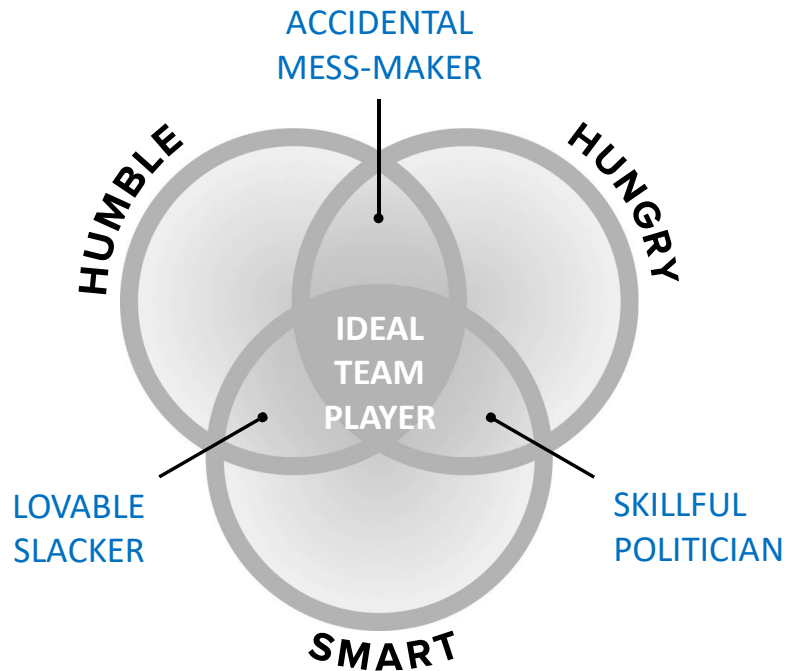


FRAMEWORK FOR HIRING: IDEAL TEAM PLAYER



“What makes humble, hungry and smart powerful and unique is the required combination of all three attributes. If even one is missing in a team member, teamwork becomes significantly more difficult, and sometimes impossible.”

–Patrick Lencioni

HUMBLE: Humble people are quick to point out the contributions of others and slow to seek attention for their own. They share credit, emphasize team over self and define success collectively rather than individually.

HUNGRY: Hungry team members are self-motivated and diligent. They are constantly thinking about the next step and the next opportunity.

SMART: Smart team members are interpersonally appropriate and aware. They have good judgment and intuition around the subtleties of group dynamics and the impact of their words and actions.

Related resources:

- Are you an ideal team player? <https://bit.ly/tedx-team>
- UnConference 2020: https://www.youtube.com/watch?v=BIWLJunHf_s
- <https://www.tablegroup.com/ideal-team-player-self-assessment/>

VISTAGE