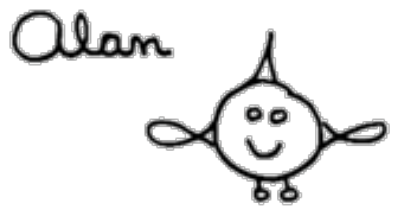


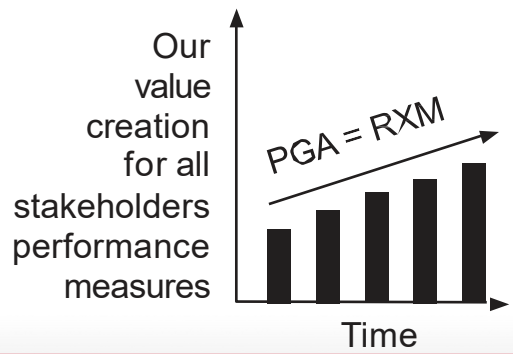
OUR "WORKING TOGETHER" MANAGEMENT SYSTEM



- Operating Processes
- Expected Behaviors
- PGA

- Weekly Review
- Business Environment
- Vision, Strategy, and Plan
- Status & Forecast
- Special Attention
- Better Plan

Our Vision + Strategy + Plan



- Product
- Process
- People
- PGA



- Stakeholders
- Board of Directors
- Leadership Team
- Creating Value Roadmap
- Business Plan Review
- Special Attention Meetings
- Stakeholder Centered Leadership
- Coaching & Facilitating
- Cohesive, Diverse, Inclusive
- Humility, Love, Service, Courage, Discipline, Resilience, Civility, Authenticity, Positive
- Responsible & Accountable for Our "Working Together" Management System: Zero Tolerance for Violating
- Performance Management, Stakeholder Centered Coaching and Growth for All Stakeholders
- Lifelong Learning & Continuous Improvement